

2025 SAG-AFTRA STANDARD EMPLOYMENT CONTRACT COMMERCIALS - Extra Performers

☐ JPC AUTHORIZER

Date: _____ Est. #: _____ Job #: _____

Between **(Producer)** _____, and **(Performer)** _____

Producer engages Performer and Performer agrees to perform services for Producer in Commercials as follows:

For Agency: _____ Engagement Date: _____

Agency Address: _____ Place: _____ Zip: _____

acting as agent for
Advertiser: _____ Product: _____ City: _____ State: _____

Compensation: _____ Time From: _____ To: _____

Employer of Record for income tax and unemployment insurance: Talent Entertainment and Media Services, LLC dba The Team Companies, LLC, 2300 Empire Ave., 5th Floor, Burbank, CA 91504

Ad-ID(s)	Title(s)	No. of Commercials:

Category Type ☐ Commercial Extra Performer ☐ Hand Model ☐ Stand-In ☐ Photo Double ☐ Other (describe) _____ ☐ Unlimited Use ☐ Cable Only Use ☐ Traditional Digital Commercial(s) with or without paid YouTube (no Streaming/Linear)	Adjustments ☐ Wet, Snow, Smoke or Dust Work @ \$55.91 ☐ Hazard Adjustment \$ _____ ☐ Make-up, Skull Cap, Hairgoods & Haircuts (\$43.94) ☐ Night Premium ☐ Other _____
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Allowances (Check if applicable): ☐ Flight Insurance (\$14.06) Payable ☐ Wardrobe to be furnished: ☐ By Producer ☐ By Extra Performer If furnished by Extra Performer: No. of costumes requested by Producer _____ @ \$21.38 (Non-evening Wear) _____ @ \$35.61 (Evening Wear) Total Wardrobe Fee \$ _____	☐ Vehicle: Type _____ Tolls _____ ☐ \$8.00 Travel within Studio Zone ☐ Mileage _____ ☐ Parking _____
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Props: ☐ Books (\$3.10 each) ☐ Binoculars or Opera Glasses (\$6.85) ☐ Camera (\$6.85) ☐ Golf Clubs & Bag (\$14.95) ☐ Large Portable Radio (\$6.85)	☐ Pet (\$28.58) ☐ Skis (\$14.95 and includes poles and boots) ☐ Luggage (\$6.85 each piece & includes book bags and briefcases)	☐ Tennis Racquet (\$6.85) (Only if not being paid as part of tennis wardrobe) ☐ Skates and Skate Boards (\$11.26) ☐ Other: Fee \$ _____
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Extra Performer authorizes Producer to make all payments to Extra Performer as follows:

☐ To Extra Performer at _____
(Address)

I am represented on this production by talent agency: _____

Agent's commission of _____% to be included in gross pay.

☐ To Extra Performer c/o _____
(Address)

Special Provisions (ex: AI)

DATES WORKED	WORK TIME FROM / TO	MEALS FROM / TO	TRAVEL TO LOCATION FROM / TO	TRAVEL FROM LOCATION FROM / TO	FITTINGS, MAKEUP, TEST, IF ON DAY PRIOR TO SHOOTING FROM / TO

This contract is subject to all of the terms and conditions which pertain to Extra Performers in the SAGAFTRA Commercials Contract. Employer of Record for income tax and unemployment insurance purposes is:

_____	_____
(Name)	(Address)

Producer BY: _____ (Signature)	EXTRA PERFORMER: _____ (Signature)
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Extra Performer hereby certifies that they are 21 years of age or over. (If under 21 years of age, this contract must be signed below by a parent or guardian.)

I, the undersigned, hereby state that I am the _____ of the above name Extra Performer and do hereby consent and give my permission to this agreement. (Mother, Father, Guardian)

(Signature of Parent or Guardian)

CONFIDENTIALITY CLAUSE

Confidential Information" means trade secrets, confidential data, and other non-public confidential proprietary information (whether or not labeled as confidential) including any and all financial terms of and products involved in the production and any and all information regarding the creative elements (including, without limitation, scripts and storyboards) whether communicated orally, in written form, or electronically. Confidential information does not include information that was lawfully in Extra Performer's possession prior to being disclosed in connection with the employment of Extra Performer, is now, or hereafter becomes generally known to the public, or that Extra Performer rightfully obtained without restriction from a third party. Extra Performer acknowledges that Extra Performer has and will become aware of certain Confidential Information. Unless otherwise required by law, Extra Performer agrees that, without Producer's prior written approval, Extra Performer shall hold such Confidential Information in the strictest confidence and that Extra Performer will not disclose such Confidential Information to anyone (other than Extra Performer's representatives in the course of their duties to Extra Performer, which representatives shall be bound by the same restrictions as set forth in this Agreement) or utilize such Confidential Information for Extra Performer's benefit or for the benefit of a third party. Notwithstanding the foregoing, nothing herein shall prohibit Extra Performer from disclosing Confidential Information concerning Extra Performer's wages, hours, and other terms and conditions of employment as that term is defined under Section 7 of the National Labor Relations Act. For clarity, except as set forth above, Producer may not demand or request that Extra Performer execute any non-disclosure agreement that has not been approved in advance and in writing by the Union.