

# Employee Notice of Paid Family Leave Payroll Deduction for 2020



Employee Name \_\_\_\_\_

Employer Name \_\_\_\_\_

New York's Paid Family Leave provides employees with job-protected, paid time off to **bond** with a newly born, adopted, or fostered child, **care** for a family member with a serious health condition, or **assist** loved ones when a family member is deployed abroad on active military service.

Employees pay for these benefits through a small weekly payroll deduction, which is a percentage of their weekly wages up to a cap set annually. The 2020 payroll contribution is 0.270% of an employee's weekly wage and is capped at an annual maximum of \$196.72. Employees earning less than the New York State Average Weekly Wage (\$1,401.17 per week), will have an annual contribution amount less than the cap of \$196.72, consistent with their actual weekly wages.

Based on your average weekly earnings of \$ \_\_\_\_\_.

your estimated weekly deduction will be: \$ \_\_\_\_\_.

*Note: This deduction may fluctuate week to week, depending on your hours worked.*

**For more information, visit [PaidFamilyLeave.ny.gov](https://www.PaidFamilyLeave.ny.gov) or call the  
Paid Family Leave Helpline for assistance at (844) 337-6303.**