

# Revised Form I-9 FAQ

July 17, 2017

For the second time in eight months, the United States Citizenship and Immigration Services (USCIS) has released an updated Form I-9. The most recent updated form is available as of July 17, 2017, replacing the current Form I-9 that was distributed on November 14, 2016. For more information on the Form I-9 released on November 14, 2016, click [here](#).

## 1. When was the updated Form I-9 released?

The USCIS released the new Form I-9 on July 17, 2017.

## 2. When is an employer required to use the updated Form I-9?

Employers must begin using the updated form by September 18, 2017. Employers may continue to use the 'old' form through September 17, 2017.

## 3. How does an employer know if they are using the old form or the updated form?

The old Form I-9 has a revision date of 11/14/16 on the bottom-left corner of the document. The updated form has a revision date of 07/17/17.

## 4. Where can an employer find a copy of the updated Form I-9?

A copy may be found at the USCIS website [here](#).

## 5. What's new about this updated form?

The following changes were made to the Form I-9 instructions:

- The USCIS changed the name of the *Office of Special Counsel for Immigration-Related Unfair Employment Practices* to its new name of *Immigrant and Employee Rights Section*.
- The USCIS removed "the end of" from the phrase "the first day of employment."

The USCIS also revised the List of Acceptable Documents on the Form I-9 as follows:

- The USCIS added the *Consular Report of Birth Abroad* (Form FS-240) to List C. Employers completing Form I-9 on a computer will be able to select Form FS-240 from the drop-down menus available in List C of Section 2 and Section 3. E-Verify users will also be able to select Form FS-240 when creating a case for an employee who has presented this document for Form I-9. This change will accommodate a new rule that will allow foreign entrepreneurs coming to the U.S. to start, or build, a business.
- The USCIS combined all the certifications of report of birth issued by the Department of State (Form FS-545, Form DS-1350 and Form FS-240) into selection C#2 in List C.
- The USCIS renumbered all List C documents except the Social Security card. For example, the employment authorization document issued by the Department of Homeland Security on List C will change from List C #8 to List C #7.

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